

The ^M_B^A Dispatch

A Publication of Mel Brown and Associates

www.melbrown.org

November, 2009

Nueces County CSCD Staff Certified as Cognitive Reflective Communication Trainers

As a part of its adoption of evidence based practices, Nueces County Community Supervision and Corrections Department (NCCSCD) has had four staff members certified as trainers of the Cognitive Reflective Communication (CRC) curriculum.

The four staff members certified as trainers are Marlene Bruce, Taite Gilette, Veronica Salinas and Carla De Pena.

Having CRC trainers on staff will enable NCCSCD to provide training in the use of CRC techniques to additional staff or to new staff without having to employ outside trainers.

Mel Brown, CEO of Mel Brown and Associates which provided the certification training for the trainers, said "it just makes sense to equip departments to address their needs rather than having to continue to have their staff come to us for the CRC training."

Through the use of CRC techniques, staff are able to assist in teaching offenders to recognize the thoughts, feelings, and beliefs that underlie risky behavior which in turn will allow the offender to manage his/her own risk. Risk is defined by "thoughts, feelings, and/or beliefs that move an individual closer to behavior that is hurtful, harmful, dangerous, or destructive to themselves or someone else." The use of CRC teaches offenders to recognize risk themselves and enables them to develop cognitive interventions so they may avoid behavior that falls under the definition of risk.

MBA To Offer Executive Coaching Services

In January 2010, MBA will begin offering Executive Coaching Services to executives in both public and private sector organizations.

As reported in the September issue of the *MBA Dispatch*, Mel Brown, MBA President and CEO, recently received a "Graduate Certificate" from Corporate Coach University International (CCUI) affirming his completion of training from one of the highest credentialed coaching schools under International Coach Federation (ICF).

Brown has indicated that in addition to his experience as an organizational executive and his earning a graduate certificate from CCUI that he plans to continue to expand his coaching skills by seeking the next level of coaching certification.

Brown says that he enjoys facilitating the thought-provoking and creative process that inspires executives to maximize their personal and professional potential.

Featured Staff Member Renea Morte

Renea Hayes Morte, Administrative Assistant to Dr. Brown began her employment with MBA in May, 2007.

As administrative assistant Ms. Morte's responsibilities include financial records, coordinating travel for MBA Associates, assisting on various projects, and managing the central office.

Ms. Morte attended both Harding Christian University and Abilene Christian University where she majored in business.

She and her husband, Trey, have been married for 22 years and are parents of 4 children, ages 12 to 19.



Brown Featured on "Joe's Traveling Journal"

Following a meeting regarding a project, Joe Gonzalez, CEO of The Management Connection (TMC), in Bryan, Texas asked Dr. Mel Brown to step into the studio for a quick interview. That interview is featured on "Joe's Traveling Journal."

Interviews on "Joe's Traveling Journal" focus on topics related to leadership. Individuals can listen to the September 2, 2009 interview by going to <http://www.clickcaster.com/joestravelingjournal>, clicking on blog, then scrolling down and clicking on the interview entitled, "Interviewing a Good Friend."

Happy Thanksgivings from MBA



In addition to wishing everyone a Happy Thanksgiving, the MBA staff would like to express its gratitude to the probation departments, law enforcement agencies, churches, small businesses, training academies, and professional organizations who utilized our services during the year.

Renea Morte *Mel Brown* *Val Montielh*
Tamra Mc Guffey *Phil M. Lyons*

Peggy Smith

"Quality Service is Our Only Product"

Training Corner

Texas Juvenile Probation Commission

Community Based Probation Funding Formulas Conference, January 1-7, 2010, Omni Hotel, Austin
[Click here to register](#)



Title IV-E Foster Care Reimbursement Program (Eligibility and Case Management) Training, Austin, Texas [Click here for information](#)

Correctional Management Institute of Texas

Community Supervision Officer Certification
For information contact Fred Rangel
936-294-3916 frangel@shsu.edu



Juvenile Probation Officer Certification, San Antonio,
January 24-29, 2010 [To register click here](#)

Officer Safety Training February 3, 2010 For information
contact Fred Rangel 936-294-3916 frangel@shsu.edu

MBA Mel Brown and Associates
490 Charleston Park
Conroe, Texas 77302

Merry Christmas

Since the MBA Dispatch is only published in odd numbered months there will not be another issue prior to Christmas; therefore our staff would like to take this time to wish you and yours a Merry Christmas.

Tamra Mc Guffey

Val Montielh

Renia Morte

Peggy Smith

Mel Brown

Phil M. Lyons



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